

**District Communique Regarding
Negotiations Between
Perris Elementary School District
&
Perris Elementary Teachers' Association**



November 27, 2023

On November 27, 2023, the Perris Elementary School District (PESD) and the Perris Elementary Teachers' Association (PETA) met for Successor negotiations for the 2023-2024 school year.

Over the course of seven months, PESD and PETA have exchanged proposals concerning Article 18—Compensation and Benefits, Stipends and Extra Duty seven (7) times. Today, PESD exchanged its Last, Best, and Final proposal, signifying that there will not be another proposal from PESD at this stage in the process. PESD's proposal included language that was tentatively agreed upon previously, and included a final salary proposal as follows: "Effective July 1, 2023, all certificated salary schedules shall be increased by 6.69%. The extra duty rate of pay is \$60 per hour."

Initially, the District's original Last, Best, and Final also proposed language in Article 3 relating to the term of the agreement. After discussion with PETA, the district agreed to withdraw its proposal for Article 3.

After receiving the district's Last, Best, and Final, PETA exchanged its Last, Best, and Final on Article 18 – Compensation and Benefits, Stipends and Extra Duty, which was as follows: "Effective July 1, 2023, all certificated salary schedules shall be increased by 9.5%. The extra duty rate of pay is \$60 per hour."

The District proposed that the parties jointly declare impasse. However, PETA declined. Neither party has agreed to the other party's proposal, and neither has agreed to declare impasse.

No future dates for negotiations have been scheduled.